

P l a n o B i b l e C h a p e l

Qualifications for Pastor of Student Ministries

The Search Committee for Pastor of Student Ministries is seeking a full-time Pastor of Student Ministries (Youth Pastor) who has strong people skills to positively influence students, adult leaders, and parents as well as proven ministry skills to implement a discipleship ministry with Junior High, Senior High, and College age students. The following is a summary of the qualifications for the position:

Experience and Age

Previous experience in student ministry is required, with staff experience as Youth Pastor preferred. The candidate must have a proven record in connecting with students, communicating with parents, and equipping adult leaders for ministry. Age is not as important as maturity, but generally we are looking for someone in their 20-30s.

Educational Background

He should have at least a Bachelor's degree with some formal Bible training from a conservative theological Bible college or theological seminary (preferred.)

Doctrinal Position

He should agree with PBC's Doctrinal Statement and with the beliefs and practice of our church as outlined in PBC's Constitution. His denominational and theological background should also be considered.

Characteristics

He should be a mature Christian who loves Christ and loves people. If married, his wife must be willing become an active part of our church and invested in his ministry with students. He should be grace oriented, rather than rule setting, in how he works with people. He should be a strong, energetic leader with vision for reaching and discipling students. He should be a supportive team player, encouraging team builder, and enthusiastic cheerleader for students to follow Jesus Christ.

Ministry and professional skills

He should be able to multiply himself as a pastor by equipping adult leaders and students for ministry. He should be able to teach the Bible with illustrations and life application. He should be a good communicator who is clear, easy to follow, and able to connect with students. He should enjoy visiting, counseling, and talking with students. He should be able to work equally well with adult leaders, parents, and students to accomplish tasks. He should be able to delegate, empower and hold others accountable, and able to build an effective team. He should be able and willing to work creatively in cooperation with our entire leadership to accomplish the mission and purposes of PBC.

Ministry emphasis:

He should be able to provide spiritual leadership, disciple student and adult leaders, and organize student ministry programs to accomplish the purposes for student ministry. He should desire to see students grow in their faith and be able to disciple them. He should desire to reach out evangelistically to the students and equip them to reach others. He should be a man of prayer and able to encourage others to do so.

Personal and Character traits

He should have excellent interpersonal skills along with being stable and dependable. He should be more relational rather than tasks oriented, but recognize the administrative requirements for the position. He should be balanced, open and accessible, not insecure, and be committed to long-term student ministry. He should desire to genuinely become a part of ministry at PBC and a part of our church family. He should be loyal, a servant leader, and have a shepherd's heart for students, adults leaders, and parents.

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Job Description for Pastor of Student Ministries

The Pastor of Student Ministries (Youth Pastor) is responsible for evangelism, discipleship, fellowship, and leadership development of Jr. High, Sr. High, and College students. The Youth Pastor oversees weekly meetings, Bible studies, and special events by equipping leadership teams to accomplish the purposes of the PBC student ministry. He is directly accountable to the Lead Pastor and coordinates ministries with other adult leaders, pastoral staff, administrative staff members, and parents.

Evangelism: REACH unbelieving students in the Plano and surrounding area with the gospel of salvation through faith in Jesus Christ alone.

- Model personal evangelism through student and adult contacts in his daily life as a follower of Jesus.
- Equip and challenge students to engage in personal evangelism and invite friends to student ministry events.
- Provide biblical teaching and practical training for students to share the Gospel.
- Schedule special events and mission trips where students have an opportunity to share the Gospel.
- Equip students, parents, and adult leaders on current cultural trends so they can be better equipped to share the Gospel (Ex. social media, Barna surveys, etc..)

Fellowship: CONNECT believing students with other Christians by providing opportunities where each student is known, cared for, held accountable, and encouraged in their spiritual journey.

- Develop regular programming for a broad group of students.
- Provide fellowship opportunities for students, adult leaders, and parents that are more relational than recreational.

Discipleship: Help students to GROW in their faith by providing a wide variety of intentional Bible teaching. Coordinate and develop curriculum materials for student Bible studies and leadership development.

- Develop regular programming to build up and strengthen students in their quest to be like Jesus Christ.
- Equip adult volunteers to build up and encourage students as they follow Jesus Christ.
- Help students identify and develop their spiritual gifts and utilize them in current ministries.
- Train students to feed themselves spiritually through Bible study methods and spiritual disciplines.

Ministry: Challenge the growing students to DISCOVER their gifts and ministry and develop an effective leadership team of adult student staff and parent leaders.

- Schedule regular meetings with core student leaders, student ministry leaders, and parents.
- Recruit and equip adult teachers and leaders qualified to serve on the student ministry team.
- Develop ministry teams that provide opportunities for students to develop leadership skills.
- Equip students for opportunities to lead in their schools, community, and church (Ex. Wyldlife, FCA, AWANA clubs, etc..)

Worship: Encourage students to LOVE God with their lives by celebrating His presence and honoring Him with their lives.

- Develop worship teams of student and adults to lead music for Sunday mornings and special events.
- Provide an atmosphere and environment of love and acceptance conducive to godly worship.

Pastoral Ministry: Meet regularly with pastoral staff for coordination of overall church ministries, provide pastoral leadership and care for students and adult leaders, and oversee student budget disbursement.

Staff Responsibilities

- Participate as an active member in the life of the church.
- Contribute to the leadership of the church as a member of the pastoral staff.
- Attend meetings of the pastoral staff for spiritual encouragement and sharing, reporting, and planning.
- Provide a quarterly report of Student Ministry to the Elders and attend called leadership meetings.
- Submit an annual Student ministry budget to the Finance Committee and supervise expenditures.
- Oversee, disburse, and reconcile expenditures from approved Student ministry budget.

Pastoral Responsibilities

- Provide pastoral care for students, parents, and student staff members
- Shepherd members of the student leadership through devotionals and interpersonal relationships.
- Visit student, parents, and student staff members in the hospital when appropriate.
- Contact students off the church campus (schools, football games, concerts, etc..) as appropriate.